



GREENFIELD FIRE TERRITORY

Jason D. Horning, **FIRE CHIEF**

17 W. South Street, Greenfield, IN

(317) 477-4430 (Fax) 477-4431

12/9/2025

Ethan Cales

RE: Conditional Job Offer for career Firefighter/EMT

Brian,

It is my pleasure, with Merit Commission approval, to extend a conditional offer of employment with the Greenfield Fire Territory as a Firefighter/EMT, pending satisfactory completion of a background investigation and completion of the 1977 Police and Fire Pension physical with acceptance to the 1977 Police and Fire Pension. Once these steps have been completed, your official start date of employment will be January 17, 2026. Your first day to report to work will be Monday, January 19, 2026 at 0800 to Deputy Chief R.J. Beaver at Headquarters located at 17 W. South St. Greenfield, IN 46140. Your schedule will be 0800-1600 on January 19, 20 & 21 for orientation. Following orientation you will report to Battalion Chief Scott Hoagland on C-Shift on Friday January 23 at 0700 and you will start your 24 on / 48 off schedule from that point.

Your starting salary will be as a Probationary Firefighter/EMT at \$64,515.24. Your vacation days will accrue according to policy from your date of hire as well as your salary.

Last, but certainly not least, I want to welcome you to the Greenfield Fire Territory family and I look forward to your contributions and service to our citizens.

Sincerely,

Jason D. Horning